



Carlow Cricket Club

Team Selection Policy 2024

(Open Competitions)

Purpose of Team Selection Policy

Team selection within sporting clubs is frequently a major source of controversy and division. It is expected that there will be a diverse set of opinions regarding the composition of each team.

As an organisation, we are fortunate to have many cricketers who want to play for our club. This requires that a playing XI is chosen to play each match. Therefore, it will not be possible to satisfy all players at all times.

The purpose of the policy is to provide a description of the process by which our club teams are selected for matches in the Cricket Leinster Open Competitions. The policy aims to provide the foundation for a clear, fair and consistent approach to team selection, to enhance understanding within our club.

This Team Selection Policy has been approved by the Club Committee following engagement with a representative group of players, as agreed at our club's EGM in late 2023.

The development of this Team Selection Policy has been the responsibility of the Club Committee. However, **the implementation of this Team Selection Policy is the responsibility of each and every player, along with the Selection Committee.**

Club Values

The Club Committee is charged with the responsibility of preserving the health and integrity of our club, and that of the game of cricket. In developing the criteria for team selection, the Club Committee is mindful of the need to balance the following values:

- Player behaviour/actions and its effect on our club
- Competitiveness of team
- Player participation
- Importance of developing young players

The first of these values applies equally to players of all teams, at all times. Players are expected to conduct themselves in a manner that reflects well on our club. Failure to comply will result in action being taken that may impact a player's selection. (See Disciplinary Policy

and Complaints Policy). Conversely, player behaviour which reflects positively on our club will increase the likelihood of player selection.

The last 3 of these values apply to all teams, however it is appropriate that there is a different weighting of these values for each team.

Whilst the 1st and 2nd teams are playing at a more competitive level, there is still a place to consider giving talented younger players a chance to play against stronger opposition. It is also important to recognise that players starred as 1.1 are more restricted in the number of games they are eligible to play.

The 3rd and 4th teams are likely to emphasise player participation than the higher team. Failure to ensure that all players get good value from their club membership, risks the possibility of players losing interest with the result that our club suffers a contraction in membership.

Selection Criteria

The Club Committee supports an open and fair process for the selection of teams. Selection will never be based on a player's personal characteristics or attributes (eg race, religion, sexuality). Selection will be based on the following criteria that are communicated with all players prior to the season commencing.

Behaviour

Constructive behaviour

- Good sportsmanship
- Taking instruction from captain
- Correct team uniform
- Setting up for matches
- Tidying up after matches
- Scoring/Umpiring/Coaching
- Providing transport
- Assisting captain in his/her
- Punctuality (arriving 45 mins prior to away gam, 60 mins prior to home game)
- Attendance at training

Negative behaviour

- Criticising performance of teammates

- Showing dissent to umpiring decisions
- Interfering in role of captain eg engagement with umpire/opposing captain
- Not wearing correct team uniform
- Refusing to play for a lower club team
- Refusing to act as a scorer
- Cheating
- Bringing the game of cricket into disrepute
- A player will be ineligible to play any matches if currently under a match ban imposed by the club using the Disciplinary Policy

Competitiveness

- Starting restrictions
- Team balance (batting, bowling, fielding assessment)
- Individual performance and ability (available statistics)
- 1st team must have a designated scorer which cannot be a match participant
- Other club teams playing (typically higher teams will include better players, notwithstanding effect of all other criteria)
- No player should make any assumptions on which team they will play in the next match based on previous selections.

Player Participation

- Player eligibility (Cricket Leinster and Carlow CC membership completed including fees paid)
- Player availability
- Number of games played this season to date
- Player injury/illness (ordinarily return to lower team initially)
- Player may be precluded from selection if there is a concern about their ability to compete safely
- Not to play more than 1 game/weekend (unless for same IX, or team is short)

Developing Young Players

- Consider nature of starrings to allow a player to play down, so as to enable a young player to play up where appropriate.
- A player's desire to play with their friends is acceptable if any individual wants to play in a lower team, but is not an acceptable reason for a player to remain in a higher team

Selection Committee

The Selection Committee will comprise 2 Selectors who have been appointed by the Club Committee prior to the commencement of each season. The 2 Selectors will be supported by other officials from the club to whose function will be to supply the Selectors with relevant information (see below).

The 2 Selectors cannot be chosen from any current players in our club teams that participate in the Cricket Leinster Open Competitions

The role of the Selectors is as follows:

- Perform selection of monthly starring lists for our club teams that participate in the Cricket Leinster Open Competitions
- Perform selection of our club teams for weekly matches in Cricket Leinster Open Competitions

The Selectors may opt to delegate the role of team selection of the 4th team (Development team) to the Development team manager.

In selecting the 1st team, the Selectors should name the designated scorer (see Selection Process).

The Selectors may receive written representations from the following club officials to assist with their selection decisions:

- 1st team captain
- 2nd team captain
- 3rd team captain
- Club statistician
- Registration Officer
- Club Committee Chairperson (regarding match bans)
- Any Club Committee member (regarding observed behaviour issues)

Selectors are required to select teams based on the criteria listed above. The decision of the Selection Committee is final. Players may provide feedback to the Selection Committee by submitting a completed 'Selection Committee Feedback' form.

Captains will be responsible for all team decisions once team selection has been made.

Selection Process

Match Selection

For matches to be played on Saturday, Sunday or bank holiday Monday, captains are to ask regarding player availability by 9 am on the previous Monday. All players are to advise the captain of their availability by 9 pm that same Monday. Captains are to forward a list of available players to the Selectors by 9 am the following day (Tuesday prior to the match).

The deadline for the abovementioned club officials to make representations to the Selectors is 9 am Tuesday prior to the match. The 1st team captain should include in their representation, the name of the designated scorer for the upcoming match.

The Selectors will assess the available information and make their team selections. They will notify each of the team captains of their selection by 9 pm Wednesday prior to the match. The Selectors may wish to inform the team captains of any reasoning behind a deselection or demotion of a particular player.

The team captains will notify the players of the selected team by 9 am Thursday prior to the match.

Starrings Selection

The deadline for submitting starrings is 8 pm on the first Tuesday of each month during the season.

In the week prior to the starrings being submitted, in addition to deciding team selection for the upcoming match, the Selectors should also perform starring selections. The club officials making representations in relation to the relevant match, may also make representations with respect to starrings.

Player Responsibility

It is the players' responsibility to inform their captain of their availability for a match before the deadline of 9 pm on the Monday prior to a match.

Please inform your captain if you are in a position to provide transport for others, or if you need transport.

Please make yourself familiar with the selection criteria.

Please respect the role of your captain. Your captain may make suggestions to the Selection Committee on your behalf. However your captain does not have the power to make selection decisions.

Please respect the role of the Selectors. It is not an easy job to select a team as there are many things to consider in selecting a team. There is no perfect solution to team selection.

Ensure you are aware of which team for whom you have been selected.

Remember: Cricket is a team sport. Carlow CC is your club. Support your team. Support your club, even when you are not playing.

Be the best you can be as a person, and as a member of Carlow Cricket Club

Selection Feedback

It is accepted that the decisions of the Selection Committee, will not be to the satisfaction of individual players from time to time. It is only fair and appropriate, that players are able to air their views. However, it is important that this exchange of views is kept respectful and polite.

Any player who wishes to question their de-selection or demotion can complete a 'Team Selection Feedback' form which will be available from the club Secretary (by email or text).

The completed form should be returned to a member of the Club Committee to be forwarded on to the Selection Committee. The Selection Committee will consider the player's feedback and provide a written response.

Declaration

I, _____ have read and understood the policy and will abide by it as a member of Carlow Cricket Club

Signed: _____

Date: _____

Team Selection Feedback Form

Name:

DOB:

Address:

Selection Feedback

Specific match/matches

Date of match

Match location

Role in team (batter/bowler/keeper/all rounder)

Recent match performance

Please provide any other relevant information in relation to this matter

Signed:

Date: